



# **School Annual Report 2017**

## **Based on data from 2016 school year**

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## Calvary Christian College Annual Report 2017 (Based on 2016 data)

### School Sector:

Independent

### School's Address:

569 Bayswater Road, Mount Louisa Qld 4814

### Total Enrolments:

801

### Year Levels Offered:

Prep - 12

### Co-educational or Single Sex:

Co-educational

### Characteristics of the Student Body:

Year Level	Total	Male	Female	Indigenous
Prep	73	43	30	11
Year 1	79	40	39	6
Year 2	72	34	38	6
Year 3	56	25	31	5
Year 4	58	24	34	2
Year 5	60	27	33	5
Year 6	69	36	33	6
Year 7	55	30	25	4
Year 8	59	28	32	3
Year 9	50	28	22	2

<b>Year 10</b>	<b>53</b>	<b>30</b>	<b>23</b>	<b>6</b>
<b>Year 11</b>	<b>65</b>	<b>33</b>	<b>32</b>	<b>2</b>
<b>Year 12</b>	<b>49</b>	<b>26</b>	<b>25</b>	<b>1</b>

### Distinctive Curriculum Offerings

- Learning Support Programs.
- English as a Second Language Programs.
- Indigenous Tutoring Programs.
- Weekly Assessment Support Tutoring in the Secondary College – Learning Support.
- Pastoral Care Program.
- Christian Living Program.
- Skills Classes – Year 11 and 12.
- QCS Workshop – Gilmore Education.
- NAPLAN Preparation – Curriculum Inclusive, Practice Tests and Workshops.
- Work Experience – Year 10, 11 and 12.
- Camps – Year 5, 6, 7, 10 and 12.
- Activity Days – Year 8, 9 and 11.
- GRIP Leadership Conference – Year 11.
- Compass Schools Conference – College Captains.
- Student Leadership Program.
- House Family Activities and Events.
- ANZAC and NAIDOC Celebrations.
- Chapel.
- Assembly.
- English/Humanities and Mathematics Tutoring Programs.
- Weekly Sport/Co-Curricular.
- SET Plan Meetings – Year 10, 11 and 12.
- Primary Choir and Eisteddfod
- Cultural Expo – celebration and activities
- Under Eights Celebrations and activities
- Grandparent Celebrations and activities

- Inter-school sports programs – Year 4 to 6
- Intra-school sporting events – Prep to Year 6
- Internal Sporting Skill Development Programs – Student Training Sessions,
- External Sporting Skill Development Programs - OZ Kick, Net-Set-Go
- Sport Gala Days – AFL, Futsal, Basketball

#### **Extra-curricular Activities:**

- Concert Band.
- Student Choirs – Voices in the Secondary College
- Junior Dance Group – Secondary College.
- Musical and Showcase Events – Secondary College.
- Creative Arts Tutoring Program.
- Interschool and Block Sports.
- Chapel Band/Team.
- Chaplaincy and Leadership Programs – Primary & Secondary College.
- Student Leadership Program.
- Electronics/Robotics Club.
- Scuba Course – Secondary College.
- Cheerleading Groups
- Primary College Choir
- Missions Clubs
- Defence Student Clubs
- Ignite Program (transition from Kindy to Prep)
- Unite Program (transition from Gr 6 to Gr 7)

#### **Social Climate:**

Calvary Christian College is committed to the philosophy of mutual respect and mutual responsibility. Therefore all members need to understand that the following behaviours are unacceptable:

- Physical bullying – pushing, shoving, fighting, pinching and any other unwelcome physical contact used intentionally to intimidate or hurt someone.
- Verbal bullying – insults, putdowns, teasing, intimidation, threats, derogatory names or

inappropriate personal comments, etc.

- Gesture bullying – any gestures, ‘the look’ and other non-verbal signals or body language used to intimidate and silence a victim.
- Extortion bullying – physically stronger and more powerful students force weaker students to hand over lunches or money, do their homework etc.
- Exclusion bullying – being ‘left out’ of games, etc deliberately spreading rumours etc.
- Cyber bullying – any use of Information Communications Technology (ICT), particularly mobile phones, social networking, emails and the internet, to deliberately upset or hurt someone else.
- Sexual harassment, racist or discriminatory comments or behaviour – including sexual/inappropriate gestures.

The College provides a supportive learning environment. Students have access to the following support network:

- Student Leaders.
- Classroom Teachers.
- Pastoral Care Teachers and Year Coordinators.
- Chaplains.
- ADF Transition Mentor.
- Student Welfare Officer.

The College also provides the following:

- Code of Conduct/Incident Report Form – Reporting Process.
- Safety Posters around the College
- Pastoral Care Program where topics such as Digital Citizenship and Relationships are covered.
- Workshops Presented by Queensland Police – Sergeant Mark Whebell (Adopt-A-Cop)
- Students Seminars and Workshops – GRIP Leadership, Natural Fertility Services.
- An education solidly founded in scriptural values – excellence, perseverance, goodness, faithfulness  
and generosity.
- Protective Behaviours Educational Programs – Prep to Grade 6
- Social Skills Development Programs – Grade 5 to 6

#### Parental Involvement:

- Parent Information Evenings.
- Parent/Teacher Interviews.
- Volunteers.
- Parents in Partnership.
- Board Representatives.

#### Parent, Teacher and Student Satisfaction with the School

Data is collected via:

- Parent/Teacher Interview Feedback Forms.
- Staff Meetings.

#### Contact Person for Further Information:

The Principal's Personal Assistant

#### Staffing Information

Staff Composition	Full Time	Part Time	TOTALS
<b>Teaching</b>			
Male	12	1	13
Female	42	16	58
Indigenous			
<b>TOTAL</b>	<b>54</b>	<b>17</b>	<b>71</b>
<b>Non-Teaching</b>			
Male	11	20	31
Female	9	49	58
Indigenous	1	0	1
<b>TOTAL</b>	<b>75</b>	<b>86</b>	<b>90</b>

#### Qualifications of all Teachers

Qualification	Either detail the number or the percentage of classroom teachers and school leaders at the school who hold this qualification
Doctorate or higher	2 %
Masters	10%
Bachelor Degree	97%

Diploma including Post Graduate Diploma	19 %
Certificate	1 %

**Expenditure on and Teacher Participation in Professional Development:**

**a) Teacher Participation in Professional Development**

Description of PD activity	Number of teachers participating in activity
New Team Induction.	1
First Aid Certificates.	16
HOD/YC Induction and Strategic Planning Meeting.	9
Child Protection Practice Workshop (presented by Encompass).	1
Secondary Team Meeting: ➔ Secondary College procedures. ➔ Behaviour Management. ➔ Curriculum. Learning Support.	All Secondary Team.
2016 Team Induction: ➔ Child Protection. ➔ WH&S. College procedures.	All College Team.
Secondary Team Meeting: Pastoral Care.	All Secondary Team.
YourTutor Training.	Year 11 and 12 Teachers.
Secondary Team Meeting: ➔ Emergency Evacuation and Lockdown Training. ➔ MyStaff Info Training. ➔ Buses and Transport Training.	All Secondary Team.
QCAA Endorsement Trial – Mathematics B.	1
QCAA Panel Meetings – Monitoring.	3
QCAA Panel Meetings – Monitoring.	1
QCAA Panel Meetings – Monitoring.	2
QCAA Panel Meetings – Monitoring.	2

QCAA Panel Meetings – Monitoring.	3
QCAA Endorsement Trial – Study of Society.	1
Meeting with Dr Robi Sonderegger: ➔ Student mental health. ➔ Self-harm.	7
QCAA Accreditation Workshop.	2
ISQ Technologies Conference.	2
HODs released to conduct Lesson Observations.	5
JCU Practicum Coordinators Workshop.	2
Lesson Observation	2
QLD Drama Conference.	1
ANZAC Day Meeting at the Townsville RSL.	1
Mentoring for Effective Teaching Program.	1
QCAA Calibration Workshop – Modern History.	1
Lesson Observation	2
HODs released to conduct Lesson Observations.	9
QCAA Moderation Meeting – Aquatic Practices.	1
Lesson Observation	2
QCAA Moderation Meeting – Pre-Vocational Mathematics.	1
QHTA Workshop.	6
QCAA Workshop – Mindset: Unlocking Student Potential.	1
HODs released to conduct Lesson Observations.	4
Linking Engineers and Scientists with Teachers Workshop.	1
QCAA Workshop - External Exam Marker Training.	1
Leaders in the Classroom Workshop.	30
Learning Support Workshop.	30
Emotional Intelligence Workshop (presented by Peter Janetski).	All College Team
QCAA Moderation Conference.	1
QCAA Panel Training.	1



QCAA Moderators Meeting.	1
QCIA Moderation Meeting.	1
QCAA Calibration Workshop – Visual Art.	1
QCAA Calibration Workshop – Chemistry.	1
HODs released to conduct Lesson Observations.	3
HODs released to conduct Lesson Observations.	2
HODs released to conduct Lesson Observations.	2
HODs released to conduct Lesson Observations.	4
HODs released to conduct Lesson Observations.	2
ISQ Curriculum Leaders Briefing and Workshop.	1
Visit to PSHS – Food Technology Observation.	1
NFS Teacher Workshop.	30
QCIA Workshop	1
Visit to Northern Beaches Cristian College, Sydney.	5
Primary Team Induction – New Year	All Primary Staff
Introduction to Calvary Christian College – New Year	All Primary Staff
Scuba First Aid Course.	1
ISQ Middle Leadership Program Information Session	1
Seven Steps to Writing Success	1
All Things Reading Part 1 and Part 2 (Internal PD run by KWA)	3
ISQ PD Support for Banding in the Australian Curriculum: Technologies	1
ISQ PD School and Curriculum Leaders' Briefing and Workshops	2
ISQ PD Transition to School: Continuity of teaching and learning in the early years.	1
Middle Leadership – Primary Middle Leaders	9
ACHPER Conference – HPE PD	1

Autism/Asperger's Training Sensory Detective Workshop	1
Understanding Autism Spectrum Disorders: Teaching Strategies and Behaviour Support with Sue Larkey	3
ISQ Speech-Language Impairment Part B	1
ISQ visit Vicki Cameron – Middle Leaders Professional Development	3
A Day of Technology in Music Education	1
Nelson Professional Development Workshops: The Balanced Reader	2
Beginning Teachers' Workshop	3
ISQ and JCU - Initial Teacher Education Partnerships: School and University Forum	1
ISQ Virtual PD Writing Instruction: Phases of Learning and Digital Writing	5
ISQ Virtual PD Numeracy Instruction: Exploring Problem Solving	2
ISQ PD Speech-Language Impairment Part C	1
Seven Steps to Writing Success	5
Seven Steps to Writing Success - Coach	1
Literacy Solutions Guided Reading	4
Literacy Solutions Prep reading and Writing	3
Literacy Solutions Reading Stamina	5
ISQ PD Oral Language in the Early Years	1
Tales of the Reading Brain: Reading Development and Intervention, Dyslexia and the Digital Culture	1
ISQ School and Curriculum Leaders' Briefing and Workshop Semester 2	1
ISQ Makerspaces are work playgrounds for everyone	3
Middle Leadership – Primary Middle Leaders	9

Speech Delays and Impairments – different types of communication delays / impairments typical development and red flags	5
Speech – Strategies for facilitating communication development and strategies for communicating with a severely delayed child.	4
Dealing the School Parents Workshop. Ken Warren	2
Irlen Syndrome Training	1
JCU Workshop – Graduate Teacher Performance Assessment (GTPA)	1
Northern Beaches Christian School Immersion Day (Sydney)	2
GH Foundation Townsville Teacher Workshop SAT CS (Swimming Qld)	1
Total number of teachers participating in at least one activity in the program year	All

**b) Expenditure on Professional Development**

Total Number of Teachers	Total expenditure on teacher PD (as recorded in Financial Questionnaire)	Average expenditure on PD per teacher
71	\$85,831	\$1,209
The total funds expended on teacher professional development in 2016		\$85,831
The proportion of the teaching staff involved in professional development activities during 2016		100%

**Average staff attendance for the school, based on unplanned absences of sick and emergency leave periods of up to 5 days:**

Number of Staff	Number of School Days	Total Days Staff Absences	Average Staff Attendance Rate
71	184	244	98.1%
For permanent and temporary classroom teachers and school leaders the average staff attendance rate was 98.1% in 2016			

**Proportion of teaching staff retained from the previous year:**

Number of permanent teaching staff at end of previous year	Number of these staff retained in the following year (the program year)	% retention rate
61	50	82%
From the end of 2015 82% of staff were retained for the entire 2016 school year		

**Key Student Outcomes**

**Average student attendance rate for each year level:**

Year levels	Average attendance rate for each year level as a percentage in 2016
Preparatory	93.76%
Year 1	91.78%
Year 2	91.99%
Year 3	95.83%
Year 4	94.15%
Year 5	94.13%
Year 6	90.56%
Year 7	93.26%
Year 8	89.25%
Year 9	92.55%
Year 10	93.45%
Year 11	88.65%
Year 12	93.25%

**Average student attendance rate (%) for the whole school:**

The average attendance rate for the whole school as a percentage in 2016 was 92.66%

Non-attendance is managed by the school via:

- Daily online rolls.
- SMS or email sent to parents of students when absent.
- Written or verbal confirmation required from parents regarding student absence.
- Medical Certificates required for extended absences or in the case of Secondary Students during assessment time.
- 80% attendance required.

Process for following up students at risk of not reaching the 80% attendance rate.

### NAPLAN results for Years 3, 5 and 7 and 9 in 2016 Benchmark Data for Year

Reading			
Year	Average Score (School)	Average Score (National)	% at or above National minimum standard
Year 3 (2016)	416	426	96%
Year 5 (2016)	492	502	95%
Year 7 (2016)	555	541	100%
Year 9 (2016)	569	581	94%
Writing			
Year	Average Score (School)	Average Score (National)	% at or above National minimum standard
Year 3 (2016)	416	421	100%
Year 5 (2016)	446	476	93%
Year 7 (2016)	498	515	95%
Year 9 (2016)	525	549	76%
Spelling			
Year	Average Score (School)	Average Score (National)	% at or above National minimum standard
Year 3 (2016)	390	420	94%
Year 5 (2016)	464	493	91%
Year 7 (2016)	532	543	93%
Year 9 (2016)	578	580	96%
Grammar and Punctuation			
Year	Average Score (School)	Average Score (National)	% at or above National minimum standard
Year 3 (2016)	419	436	98%
Year 5 (2016)	491	505	96%

Year 7 (2016)	529	540	93%
Year 9 (2016)	558	569	92%
Numeracy			
Year	Average Score (School)	Average Score (National)	% at or above National minimum standard
Year 3 (2016)	399	402	96%
Year 5 (2016)	491	493	96%
Year 7 (2016)	541	550	98%
Year 9 (2016)	571	589	96%

#### Apparent Retention Rate Year 10 to 12:

The school's apparent retention rate must be published. The Year 10 to 12 Apparent Retention Rate is defined as the number of full-time students in Year 12 in any given year expressed as the percentage of those students who were in Year 10, two years previously (this may be greater than 100%).

	Year 10 Base	Year 12	Apparent Retention Rate %
Number of Students	65	46	70.76%

Year 12 student enrolment as a percentage of the Year 10 cohort is 70%

#### Year 12 Outcomes:

Outcomes for our Year 12 cohort 2016	
Number of students awarded a Senior Education Profile	45
Number of students awarded a Queensland Certificate of Individual Achievement	2
Number of students who received an Overall Position (OP)	25
Number of students who are completing or completed a School-based Apprenticeship or Traineeship (SAT)	0
Number of students awarded one or more Vocational Education and Training (VET) qualifications	13
Number of students awarded a Queensland Certificate of Education at the end of Year 12	38
Number of students awarded an International Baccalaureate Diploma (IBD)	0

Percentage of Year 12 students who received an OP1-15 or an IBD	80%
Percentage of Year 12 students who are completing or completed a SAT or were awarded one or more of the following: QCE, IBD, VET qualification	89%
Percentage of Queensland Tertiary Admissions Centre (QTAC) applicants receiving a tertiary offer	93.8%

### \*\*\*Post-school Destination Information

At the time of publishing this School Annual Report, the results of the 2016 post-school destinations survey, *Next Steps – Student Destination* report for the school was not available. Information about these post-school destinations of our students will be uploaded to the school's website in September after release of the information.